



2020 ALASKA WING CONFERENCE SCHEDULE



Saturday, 3 October 2020
via Google Meets

All Members

Time	Seminar	Seminar Leader	Link
0900	Opening, "State of the Wing," Annual Awards & Recognition	Colonel McClure	meet.google.com/vcm-dptm-vri meet.google.com/spo-xtpd-knq ***Use Either Link Above to Join Our Virtual Forum***
1430	Women's Leadership Forum (All members are welcome)	Lt Padgett	meet.google.com/wsm-wxow-rsp

Senior Seminars

Time	Seminar	Seminar Leader	Link
1030	Operations: What's Happening in Emergency Services and Operations	Lt Col MacPherson	meet.google.com/cyj-oami-tyr
1130	Communications	Maj Emerson	meet.google.com/wkp-jssx-tok
1230	Professional Development	Lt Col Senese	meet.google.com/kzj-aqhj-wnz
1330	Finance	Lt Aldridge	meet.google.com/dqz-wzve-itu

Cadet Seminars

Time	Seminar	Seminar Leader	Link
1030-1110	Jeopardy	Cadet Padgett	meet.google.com/fyp-mrfm-rhv
1130-1210	Rocketry	Cadet Larsen	meet.google.com/bqg-bene-rac
1210-1300	Lunch Break	n/a	n/a
1300-1340	ES	Cadet Quebman	meet.google.com/nwb-cjrw-uwj
1400-1440	AE	Cadet Hollman	meet.google.com/xku-akxx-rvn
1500-1540	Types of Leaders	Cadet Lukic	meet.google.com/qsp-xmqg-gbt

United States Air Force Auxiliary



ALASKA WING 2020 CONFERENCE EXECUTIVE SESSION

**Colonel Kevin McClure
Commander**

“Semper Vigilans”



PCR's Goals 2020



1. **Membership & Training:**
5% Incr in Membership (4.2%); 85% Retention (84%); UCC for All CC's (12/16)
2. **Safety: Decrease Overall Mishap Rate by 20% (30% Year to Year)**
3. **Improve Missions: Incr IMAP; Standardize DR Plans; Incr O'Flt & AEX**
4. **State Funding: ES, Cadet & STEM Funding; Leg Team & Leg Sq**
5. **Compliance: Implement Continuous Compliance Program; Wing & Sq Level**



AKWG/CC's Seven (Strategic) Priorities 2021-2023



1. **Ensure the Health & Safety of All Members In An Inclusive, Diverse Organization Fostering Our Core Values Within A Culture of Compliance**

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AKWG/CC's Seven (Strategic) Priorities 2021-2023



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- 5. Ensure All CC's With Cadets **Have Completed TLC**; 80% Meet QCUA Criteria; Exceed PCR O-Flt Goals; Increase Cadet Flt & ES Training**



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 - 6. Continue AE Internal Development & External Outreach Programs With A Focus On **AEX/STEM** Enrollment/Completion (All Units Complete 1 in FY21)**
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 - 7. Expand Partnerships with USCG, USCG Aux, NG/ANG, SOA**
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AKWG AWARDS PROGRAM



■ Guidance

- CAPR 39-3 Award of CAP Medals, Ribbons & Certificates
- PCR Guidance (Consideration Period w/FY Oct-Sep)
- AKWG Best Practices (Under Revision)
- Each Nomination Evaluated IAW CAP Guidance and Position Description Via Board Selection Process

■ FY20 Annual Awards Re-Opened (- SMOTY/COTY/CJOOTY)

- Submit on CAPF 120 (Use Template On Website)
- Reach Out to AKWG Staff For Assistance As Desired
- Submit Sq Nominees NLT 2000 Sunday 30 Oct 20
- AKWG Awards Board Will Provide Recommendation to AKWG/CC NLT 2000 Sunday, 15 Nov 20



FY20 UNIT AWARDS APPROVED



■ AK-015 CCA's

- Brunner
- Gecsed
- Clement
- Duff
- Nedom
- Oliver

■ AK-093

- Meaders

■ AK-011 CCA's

- Knackstedt

■ AK-015 CAP Ach's

- Gecsed
- Cadet Lukic, K
- Cadet Lukic, S
- Cadet Porter, M
- Cadet Nye, J

■ AK-076

- Anderson, M
- Cadet Larsen



Finance

1st Lt Aldridge



(PCR & NHQ Finance Officer of the Year!)

- **Still no State Grant Funds Anticipated for FY21**
 - **“Zero-Based Budget” Process for FY20 & Beyond**
 - **All Units Transitioned to Self-Sufficiency Successfully**
 - **All Units Are Responsible for Own Utilities**
 - **Fundraising Remains Critical to Sustain Units**
 - **Wing Reserve of ~\$30K Identified for FY21**
 - **Intended to Support Unit’s that Cannot Self-Sustain**
 - **Case-By-Case Review by Finance Council**
 - **Operationally-Focused Criteria that Will Be Published**
 - **On Time & Ahead of Schedule:**
 - **All Wing & Unit FY21 CAPF 172’s Have Been Received**
 - **All Wing & Unit FY21 Budgets Have Been Received**
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Inspector General Maj Patterson



■ 2020 Trends

- Quarterly Upload of Worksheets Needs Improvement. Submit to IG for Review Before Uploading to eServices Reduces Problems During SUI.
- Delivery of Supporting Documentation in eServices “IG Documentation” Tab Not Completed Earlier Than 10 Days Before the SUI As Required By CAPR 20-3 Para 9.7.3
- Supporting Documentation Not Uploaded
- Correction of Discrepancies Not Resolved In Timely Manner

■ Continuous Compliance Is a Region-Level Program

- **Quarterly Review & Upload of SUI Worksheets Is Required**
- Archive Previous Qtr’s Info in Sq File Plan For Continuity

■ Next Set of Unit Inspections Targeted for April 2021

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What is our “Culture?”



Broken Culture

External Motivation: Compliance, Self-preservation, Shame, Fear

- Task Oriented
- Lack of Clear Priorities
- Mistakes & Malpractice are treated the same
- ‘Knee Jerk’ Reactions to Problems
- Generalized & Subjective Feedback
- Enforce the Status Quo
- Risk Averse

VS



Unbroken Culture

Intrinsic Motivation: Improvement, Purpose, Success of All

- Mission Oriented
- Clear Priorities, Goals & Objectives
- Mistakes are Treated as Learning Opportunities
- Find Root Causes, Develop Corrective Action Plans
- Objective & Constructive Feedback
- Encourage Ideas & Innovation
- Risk Tolerant

Accomplish the mission with our Airmen

Develop Airmen who can accomplish the mission



QUESTIONS & ANSWERS



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