



2020 ALASKA WING CONFERENCE SCHEDULE



Saturday, 3 October 2020
via Google Meets

All Members

Time	Seminar	Seminar Leader	Link
0900	Opening, "State of the Wing," Annual Awards & Recognition	Colonel McClure	meet.google.com/vcm-dptm-vri meet.google.com/spo-xtpd-knq ***Use Either Link Above to Join Our Virtual Forum***
1430	Women's Leadership Forum (All members are welcome)	Lt Padgett	meet.google.com/wsm-wxow-rsp

Senior Seminars

Time	Seminar	Seminar Leader	Link
1030	Operations: What's Happening in Emergency Services and Operations	Lt Col MacPherson	meet.google.com/cyj-oami-tyr
1130	Communications	Maj Emerson	meet.google.com/wkp-jssx-tok
1230	Professional Development	Lt Col Senese	meet.google.com/kzj-aqhj-wnz
1330	Finance	Lt Aldridge	meet.google.com/dqz-wzve-itu

Cadet Seminars

Time	Seminar	Seminar Leader	Link
1030-1110	Jeopardy	Cadet Padgett	meet.google.com/fyp-mrfm-rhv
1130-1210	Rocketry	Cadet Larsen	meet.google.com/bqg-bene-rac
1210-1300	Lunch Break	n/a	n/a
1300-1340	ES	Cadet Quebman	meet.google.com/nwb-cjrw-uwj
1400-1440	AE	Cadet Hollman	meet.google.com/xku-akxx-rvn
1500-1540	Types of Leaders	Cadet Lukic	meet.google.com/qsp-xmqg-gbt

United States Air Force Auxiliary



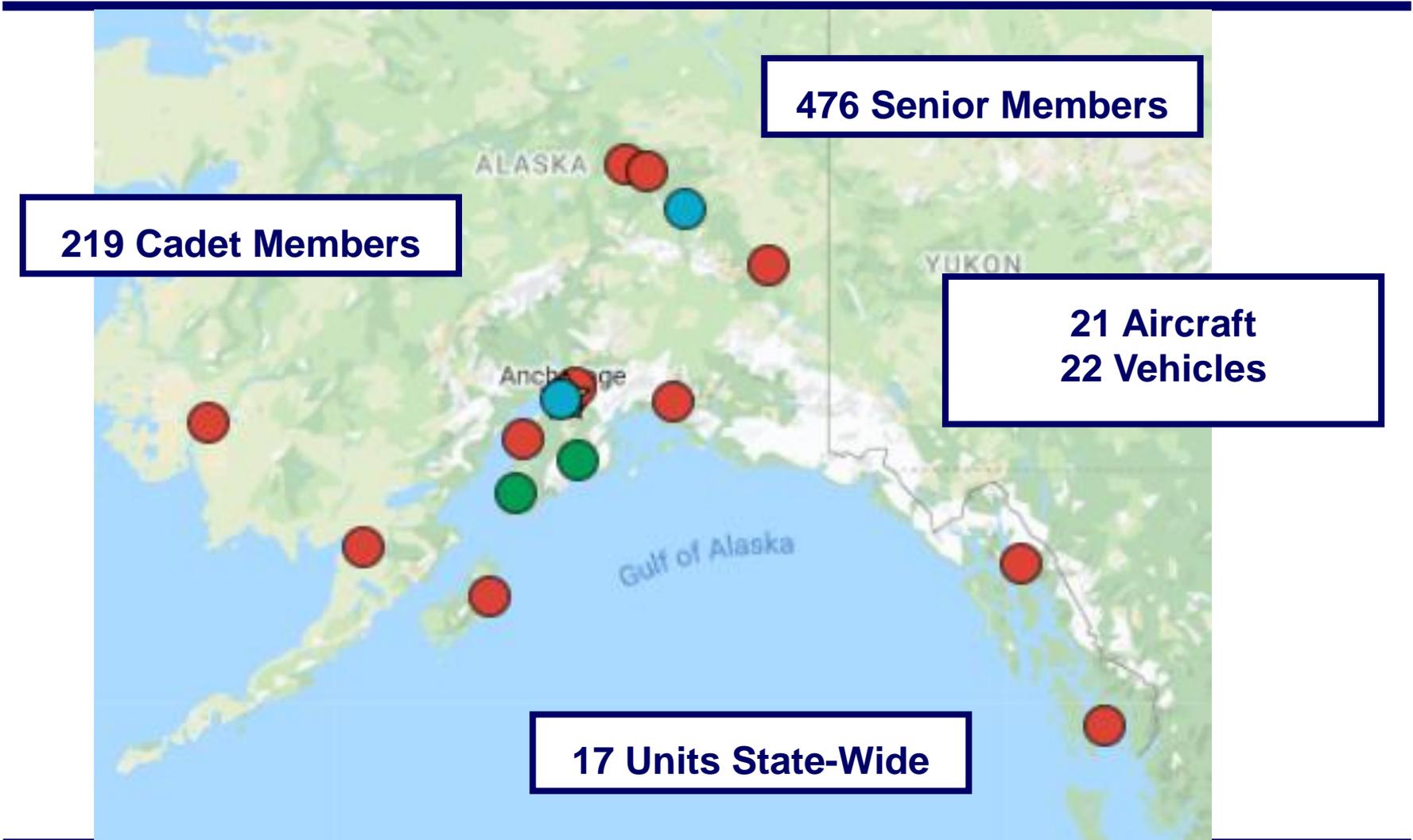
ALASKA WING 2020 “STATE OF THE WING”

**Colonel Kevin McClure
Commander**

“Semper Vigilans”



WG SNAPSHOT



“Semper Vigilans”



2020 YEAR IN REVIEW



■ Operations

- 38 SAR Sorties; Grand Total 1698 Hours (19 Hrs/Acft Incr) Flown
- 20 Finds & 1 Save; 8 NOAA, 2 Flood & 2 COVID DHHS Msns
- 165 USCG Sorties w/295 Flt Hrs, 2000+ Vol Hrs Across 9 Units

■ Cadet Program

- 2 Eaker, 4 Earhart & 7 Mitchell Milestones, 43% NCO or Officer
- 1 PPL, 6 Solos, Cadets Decrease (272->217), 56% Orientation Flight within 180 Days & 94% to Curry w/in 8 Weeks of Joining
- Increased GES 8.5%, 43% Encampment Grad (Down 4%)

■ Aerospace Education

- AEX & STEM Programs Utilized Across the Wing
- AE Internal & External Events Accomplished Via Virtual Means



CAP's Seven (Strategic) Priorities 2016-2020



- 1. Be a vigorous part of the Total Force – enhance the relationship with our USAF and contribute to their mission accomplishment as a cost effective force multiplier.***
 - 2. Build Partnerships – increase our presence in national and local communities to better serve America and expand our portfolio to incorporate new missions for which we are ideally suited.***
 - 3. Inspire ingenuity – increase efficiencies in time and effort to enhance the effectiveness of CAP members.***
 - 4. Be America's STEM leader – promote CAP's recognition as a leader in Aerospace Education and Science, Technology, Engineering and Math education to meet America's needs of tomorrow.***
 - 5. Make being a CAP member even more special – recognize the value and talent of each CAP member; increase the fun and enhance fulfillment of the CAP experience to make members want to stay and others to want to join.***
 - 6. Build the future – develop CAP's organizational as well as functional leaders, from cadet to CEO.***
 - 7. Set the example – sustain institutional excellence.***
-

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PCR's Goals 2020



1. **Membership & Training:**
5% Incr in Membership (4.2%); 85% Retention (84%); UCC for All CC's (12/16)
2. **Safety: Decrease Overall Mishap Rate by 20% (30% Year to Year)**
3. **Improve Missions: Incr IMAP; Standardize DR Plans; Incr O'Flt & AEX**
4. **State Funding: ES, Cadet & STEM Funding; Leg Team & Leg Sq**
5. **Compliance: Implement Continuous Compliance Program; Wing & Sq Level**



AKWG COMMANDER'S INTENT



***AKWG Will Sustain and Enhance
Its Mission Capabilities, Expand Its Partnerships
With State & Federal Agencies,
Continue to Develop Members As Professionals
While Supporting Our Communities.***

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AKWG/CC's Seven (Strategic) Priorities 2021-2023



1. Ensure the Health & Safety of All Members In An Inclusive, Diverse Organization Fostering Our Core Values Within A Culture of Compliance

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- 2. Secure SOA/Grant Funding; Increase Impact of All Unit-Level Fundraising**



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- 5. Ensure All CC's With Cadets Have Completed TLC; 80% Meet QCUA Criteria; Exceed PCR O-Flt Goals; Increase Cadet Flt & ES Training**



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 - 7. Expand Partnerships with USCG, USCG Aux, NG/ANG, SOA**
-

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SAFETY



Alaska Wing Accident Trend Analysis

					Total Reported
FY20	1 Aircraft	1 Bodily Injury	1 Property	1 Vehicle	4
FY19	3 Aircraft	3 Bodily Injury	0 Property	1 Vehicle	7
FY18	0 Aircraft	3 Bodily Injury	1 Property	1 Vehicle	5

Detailed Summary

	FY20	FY19	FY18
Accidents	0	0	0
Incidents	0	0	1
Minor Mishaps	4	8	4
<u>Birdstrike</u>	0	0	0
Ground Handling	0	1	0
Other	0	0	0



Overall Trend Is Positive – Decrease In Mishaps By 30%! Keep Up the Great Work Managing Risk!



EMERGENCY SERVICES GOALS

AKWG/DO, Lt Col Derk MacPherson



- Fly Minimum 150 Hours Per Aircraft in the AKWG
 - FY20: **102.3 Hours/Aircraft** (Net Incr, But Short of Goal)
- Increase Mission Aircrew Qualification 25%
 - FY20: **MP + 25%; MO + 2%; MS +5%**
- Increase Incident Command Staff Breadth & Depth 50%
 - FY20: **IS 300/400; <50% Incr**; ICS Trng Sched Oct-Dec
- Enhance Cadet Flight Training & Cadet Orientation Flying 10% & GES/ICUT/UDF/GTM Qualification 15%
 - FY20: **Only Powered & Glider Flight Academies in CAP**
44% Decr in Cadet O'Flts; **17% Incr in ES Quals**
- Expand Federal & State Agency Support & Training Partnerships; **USCG, NOAA, SOA Relations Enhanced**

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AEROSPACE EDUCATION GOALS

AKWG/AE, 1st Lt Lynda MacPherson
(PCR & NHQ AE Officer of the Year!)



- **Every Unit Enroll & Complete the AEX Program**
 - FY20: **7/16** Units Enrolled/ 1 Completed (Birchwood)
 - **All Units Utilize & Complete STEM Survey**
 - FY20: **7/16** Units Enrolled/ 2 Completed (AKWG)
 - **Continue to Build Teachers Orientation Program**
 - FY20: On Hold Due to COVID-19 Remobilization Posture
 - **Focus On Outreach Into Rural Alaska**
 - FY20: **Extensive Use of Virtual / Social Media Platforms**
-



CADET PROGRAMS GOALS

AKWG/DCP, Capt Liz Bratton



- **Total Cadet Enrollment exceeding 300 cadets**
 - **2019-2020: Enrollment fell from 272 to 217.**
Contributing Factors: Deactivation of Mat-Su/COVID-19
- **ALL Sq/CC and Sq/CD have current TLC Credit**
 - **7 Units (44%) have both; 5 (31%) have neither.**
- **50% of units meet QCUA Benchmarks**
 - **5 Units (36%) met QCUA in 2020, (16% Increase)**
- **70% of Cadets have 2+ O-Rides, 50% with 3+ O-Rides**
 - **119 (54.8%) Cadets have 2+ O-Rides, 74 (34%) have 3+**
- **55% of Cadets Graduate Encampment**
 - **No 2020 Encampment - Encampment Attendance Metric Decreased 4% to 43% (June 2021 Targeted for Next Enc)**



FY21 CADET PROGRAMS GOALS

AKWG/DCP, Capt Liz Bratton



- **All Cadet Programs Meet Quality Cadet Program Benchmarks in FY21**
 - **Meet/Exceed PCR Cadet Program Goals**
 - **Provide Templates & Best Practices For Major Cadet Activities Via Web-Based, Mobile/User-Friendly Support System**
 - **Develop Retention Plan for Older Cadets**
 - **Partner with Federal/State Agencies and AK-Based Aviation Businesses for Cadet Program Support and Recruiting Opportunities**
-



Finance

1st Lt Aldridge



(PCR & NHQ Finance Officer of the Year!)

- **Still no State Grant Funds Anticipated for FY21**
 - **“Zero-Based Budget” Process for FY20 & Beyond**
 - **All Units Transitioned to Self-Sufficiency Successfully**
 - **All Units Are Responsible for Own Utilities**
 - **Fundraising Remains Critical to Sustain Units**
 - **Wing Reserve of ~\$30K Identified for FY21**
 - **Intended to Support Unit’s that Cannot Self-Sustain**
 - **Case-By-Case Review by Finance Council**
 - **Operationally-Focused Criteria that Will Be Published**
 - **On Time & Ahead of Schedule:**
 - **All Wing & Unit FY21 CAPF 172’s Have Been Received**
 - **All Wing & Unit FY21 Budgets Have Been Received**
-

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Inspector General Maj Patterson



■ 2020 Trends

- Quarterly Upload of Worksheets Needs Improvement. Submit to IG for Review Before Uploading to eServices Reduces Problems During SUI.
- Delivery of Supporting Documentation in eServices “IG Documentation” Tab Not Completed Earlier Than 10 Days Before the SUI As Required By CAPR 20-3 Para 9.7.3
- Supporting Documentation Not Uploaded
- Correction of Discrepancies Not Resolved In Timely Manner

■ Continuous Compliance Is a Region-Level Program

- **Quarterly Review & Upload of SUI Worksheets Is Required**
- Archive Previous Qtr’s Info in Sq File Plan For Continuity

■ Next Set of Unit Inspections Targeted for April 2021



CAP NON-DISCRIMINATION POLICY



"It is Civil Air Patrol policy that no member shall be excluded from participation in, denied the benefits of, or subjected to discrimination in any CAP program or activity on the basis of race, sex, age, color, religion, national origin, or disability (formerly handicap)."

CORE VALUE: RESPECT



What is our “Culture?”



Broken Culture

External Motivation: Compliance, Self-preservation, Shame, Fear

- Task Oriented
- Lack of Clear Priorities
- Mistakes & Malpractice are treated the same
- ‘Knee Jerk’ Reactions to Problems
- Generalized & Subjective Feedback
- Enforce the Status Quo
- Risk Averse

VS



Unbroken Culture

Intrinsic Motivation: Improvement, Purpose, Success of All

- Mission Oriented
- Clear Priorities, Goals & Objectives
- Mistakes are Treated as Learning Opportunities
- Find Root Causes, Develop Corrective Action Plans
- Objective & Constructive Feedback
- Encourage Ideas & Innovation
- Risk Tolerant

Accomplish the mission with our Airmen

Develop Airmen who can accomplish the mission



ALASKA LEGISLATURE HONORS AKWG



“The 31st Alaska Legislature hereby commends all those crews for these acts of selflessness and service to the northland.”



UNIT AWARDS



-
- **Pacific Region Awards for AKWG**
 - **2020 Civil Air Patrol Disaster Relief Award**
 - **2020 Civil Air Patrol AE Mission Award**
 - **2019 Squadron of Merit: AK-093 Lake Hood Cadet Sq**
 - **2020 American Legion Outstanding CAP Squadron:**
AK-017 Arcturus Composite Sq
 - **2020 Quality Cadet Unit Award**
 - **AK-017 Arcturus Composite**
 - **AK-027 Delta Force Cadet**
 - **AK-076 Birchwood Composite**
 - **AK-085 Kodiak Island Composite**
 - **AK-093 Lake Hood Cadet**
-



OUTSTANDING PERFORMERS



■ FY19 Region Awards

- Senior Member OTY – Capt Ben Padgett
- AE – 1st Lt Lynda MacPherson
- FM – 1st Lt Terry Aldridge
- LO – Lt Col Jeff DeFreest
- SE – Maj Glen Morthorpe (Posthumous)



■ FY19 National Awards

- AE – 1st Lt Lynda MacPherson
- FM – 1st Lt Terry Aldridge

■ FY20 Lifesaving Awards

- 1st Lt Anzilotti, D
- C/Col Anderson, G





2020 SENIOR MEMBER OF THE YEAR



■ Major Steve Sammons

- Alaska Wing Emergency Services Officer
 - Incident Commander
 - Health Services Officer
- Planned/Executed USCG Arctic Shield; \$73K, 100+ Facilities & 295 Flight Hours
 - Built COVID Testing Plan for SOA, Dept Health/Human Services & AKWG
 - Expanded USAF Support Missions Including “Cold CAS”
 - Direct Support to All FY20 Cadet Activities & Ensured Health/Safety of All
 - Impacted Every Mission at Tactical, Operational and Strategic Levels



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Alaska Wing Senior Member of the Year

Presented to

Major Stephen D. Sammons II

In Grateful Appreciation for Your
Outstanding Service and Dedication
to the Mission of the
Alaska Wing Civil Air Patrol



October 2020



2020 CADET OF THE YEAR



- **C/Maj Ryan Padgett**
 - Squadron Leadership Officer (Present)
 - Cadet Commander (Jul 2019 – Feb 2020)
- **Solo Pilot, Powered Aircraft**
- **Lake Hood Cadet Competition Team**
- **Instructor Training, NCO Academy**
- **Developed Advanced Training Curriculum; Executed Virtually for Sq**
- **Selected for Blue Beret NSA**
- **Counselor, STEM Camp**
- **Coach, Youth Nordic XC Ski Assoc**

“Semper Vigilans”



Alaska Wing Cadet of the Year

Presented to

C/Maj Ryan A. Padgett

In Grateful Appreciation for Your
Outstanding Service and Leadership

Alaska Wing Civil Air Patrol



October 2020



2020 JUNIOR CADET OFFICER OF THE YEAR NOMINATIONS



- **AK-015 C/1st Lt Kat Lukic**

 - **AK-027 C/2d Lt Luke Schmidt**

 - **AK-076 C/2d Lt Mitchell Anderson**

 - **AK-085 C/2d Lt Stephen Briar**

 - **AK-093 C/Capt Alan Padgett**
-



2020 JUNIOR CADET OFFICER OF THE YEAR



■ C/1st Lt Katarina Lukic

- Cadet Commander,
Polaris Composite Squadron
- Commander, Polaris Cadet Competition Team
- Cadet Planner, PCR Cadet Competition
- Cadet Advisory Council Representative
- Flight Sergeant, ORWG Encampment
- Project Officer, \$700 Care Package Program
Serving Deployed Airmen Overseas
- Planned/Executed Intra-Squadron Rocketry Program
- Earned GTM2 While On 2 Real-World UDF Missions
- Assistant Instructor, Brazilian Jiu Jitsu



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USCG SPECIAL RECOGNITION



“Semper Vigilans”



USCG SPECIAL RECOGNITION



Name	Unit	Rank	Name	Unit	Rank
Burand II, Donald J - 320623	AK-015	Capt	Porter, Brian H - 341570	AK-001	Lt Col
Crago, Christopher D - 642687	AK-015	2d Lt	Porter, Clare C J - 524603	AK-001	C/Col
Gecsed, Andrew T - 566568	AK-015	1st Lt	Rhyshek, John C - 488916	AK-068	2d Lt
Justus, Clinton D - 643251	AK-017	2d Lt	Steinberg, George L - 359629	AK-068	Capt
MacPherson, Derk A - 229340	AK-001	Lt Col	Steinberg, Heidi L - 389064	AK-068	1st Lt
Sammons II, Stephen D - 304043	AK-001	Maj	Depcinski, Travis A - 656046	AK-009	SM
Siebe, Carl F - 138221	AK-001	Maj	Dupuis, Alex R - 509433	AK-015	Capt
Thomas, Joel M - 474592	AK-066	Capt	McCarthy, James L - 143093	AK-017	Lt Col
Timm, Austin E - 577059	AK-017	2d Lt	Fath, Robert D - 416211	AK-009	Maj
Western, John R - 549637	AK-017	Lt Col	Gibertoni, James E - 291091	AK-009	Maj
Baklanova, Tonia - 635462	AK-015	2d Lt	Goodness, James N - 411086	AK-009	Capt
Brunner, Lance C - 462338	AK-015	Maj	Low, James E - 140691	AK-009	Maj
Crowell, Jeremy M - 208234	AK-068	Capt	Martin, Cameron B - 627504	AK-009	Capt
Dupuis, Alex R - 509433	AK-015	Capt	White, Harry D - 256955	AK-085	Capt
Hayes, Charles D - 652384	AK-071	2d Lt	Willhite, Eric A - 495619	AK-009	2d Lt
Holder, Jimmy R - 138223	AK-071	Lt Col	Borders-Grantham, Sherrie L (532398)	AK-001	SM
Kaden, Ute - 379114	AK-071	Maj			
LaBelle-Hamer II, Brendan T - 620564	AK-015	2d Lt			
McArthur, Leigh P - 400417	AK-015	2d Lt			
Newville, Caleb J - 453060	AK-015	Maj			
Padgett, Benjamin C - 265885	AK-093	Capt			
Padgett, Ryan A - 612460	AK-093	C/Capt			

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MERITORIOUS SERVICE



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STAFF SERGEANT RAY LUKIC



- **Commander's NCO Advisor
& Polaris Squadron
Deputy Commander For Cadets**
- **Developed NCO Corps Survey & Recruiting Program—Adopted By PCR**
- **Conducted 3 Sensitive Investigations**
- **Aligned AKWG Website With NHQ**
- **Developed Sq/CC Toolbox With Easy-To-Use Templates and Products**
- **Stepped In As DCC & Mentored His Cadets Thru COVID To Attain QCUA**

“Semper Vigilans”

CIVIL AIR PATROL

AUXILIARY OF THE U.S. AIR FORCE



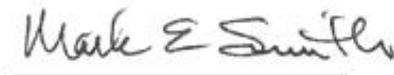
This is to certify that
The Meritorious Service Award
Has been presented to

SSgt Relja Lukic, CAP
for meritorious service in a
duty of great responsibility

During the period
6/20/2018 TO 9/30/2020
Given this THIRTIETH day of SEPTEMBER TWO THOUSAND TWENTY


Region Commander




National Commander



COMMANDER'S COMMENDATIONS



“Semper Vigilans”



COMMANDER'S COMMENDATIONS



- **2020 Compliance Inspection**
 - Colonel Doug Staats
 - 2d Lt Mary Stella
 - 2d Lt Clint Justus
 - **2020 Encampment**
 - C/Col Anderson
 - C/Lt Col Porter
 - C/Capt Ziesmer
 - **2020 Cadet Competition**
 - 1st Lt Jacob Baugh
 - 2d Lt Karen Halliburton
 - C/Lt Col Auston Osborn
 - **Public Affairs Recognition**
 - Capt Richard Dennis
 - 1st Lt Jacob Baugh
-

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COMMANDER'S COMMENDATIONS



■ Powered & Glider Flight Academies

- Lt Col Holder
- Capt Padgett
- Maj Kaden
- 2d Lt Hayes

■ 2020 South-Central Glider Academy

Instructors

- Lt Col Daly
- Lt Col McCarthy
- Maj Brunner
- Capt Burand
- Capt Mellerstig

Tow Pilots

- Lt Col Western
- Capt Padgett
- 2d Lt Palmer
- 2d Lt Timm

Support

- Colonel McClure
- Lt Col Burand
- Lt Col Mollison



CAP ACHIEVEMENT AWARD



“Semper Vigilans”



CAP ACHIEVEMENT AWARDS



■ 2020 South-Central Glider Academy

- Lt Rena Anderson
- Lt John Anderson
- C/SSgt Thane Meyer



COMMANDER'S COMMENDATIONS (SPECIAL CADET AVIATION RECOGNITION)



- C/Capt Ryan Padgett (Solo – Powered Flight Training)
- C/2d Lt Luke Schmidt (Solo – Powered Flight Academy)
- C/Lt Col Isabella Mollison (Solo – Glider Flight Academy)
- C/2d Lt Mitchell Anderson (Solo – Glider Flight Academy)
- C/Capt Alan Padgett (Solo – Glider Flight Academy)



- C/Lt Col Ryan Porter (VFR Glider Pilot – Glider Academy)
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“Semper Vigilans”



QUESTIONS FOR THE COMMANDER



“Semper Vigilans”