

# CIVIL AIR PATROL

Magazine - September 2021



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Above: Cadet Elisabeth Olsen's rocket veers off-course shortly after launch.  
Cover: Photo courtesy of 2nd Lt Vickie Mackie.



Open Mic night, 15 Sept at 1900



Due to increasing infection rates and associated health risks in our communities, AKWG will revert to a modified CAP COVID-19 Remobilization Phase 1 Health Posture. Please see the detailed guidance that takes immediate effect and remains in effect until further notice.

In short, we will wear masks regardless of social distancing and/or vaccination status and restrict gatherings to groups of 10 or less. In addition to meetings/activities with groups of 10 or less, the following activities are authorized under this modified CAP COVID-19 Remobilization Phase 1 Health Posture:

- Air Force-Assigned Missions (and select corporate missions per the

- AKWG/DO)
  - Flight Evaluations
  - Crew Proficiency
  - Dual Instruction (including cadet flight instruction)
  - Individual aircrew training
  - Carefully pre-scheduled local CAP Orientation Flights (Everyone doesn't show up for the day at one time, but rather, two cadets show up for an assigned flight block with plenty of time in between to wipe the aircraft clean and leave before the next cadets arrive). Everyone is wearing a mask. Pick locations where social distancing can still be done if for some reason people show up early.

My POC for this matter remains AKWG/HSO Lt Col Steve Sammons, [stephen.sammons@akwg.cap.gov](mailto:stephen.sammons@akwg.cap.gov)

[Click here](#) to see current Wing Staff position vacancies including:

- Aerospace Education Officer - Internal
- Aerospace Education Officer - External
- Command NCO
- Cyber Education Officer
- Director of Development
- Historian Recruiting & Retention Officer
- Plan and Programs Officer
- Public Affairs, Assistant - Social Media

Cadet Col. Ryan Porter is the Alaska Wing's newest recipient of the Gen. Carl A. Spaatz Award, Civil Air Patrol's top cadet achievement.

Porter, 2020 CAP National cadet recipient of the Frank F Brewer Memorial Aerospace and Alaska Wing's 2019 Cadet of the Year, is a senior at Eagle River High School in Eagle River, Alaska. Since joining CAP in 2015, he has served as an Encampment Commander, Assistant Emergency Services Training Officer at the Wing level, and as Team Commander at Hawk Mountain Ranger School. He was awarded his FAA Private Pilot Certification in 2020 after Top-Flight selection in the CAP National Cadet Flight Training Program.

Less than one-half of one percent of all CAP cadets earn the Spaatz award, which requires devoting an average of

five years to progress through sixteen achievements in the cadet program. In doing so they develop self-discipline, a strong sense of personal responsibility, the ability to lead and persuade, and the foundation necessary for pursuing a career in aviation, space or technology.

The final step in earning the award is a rigorous four-part exam consisting of a physical fitness test, an essay exam testing moral reasoning and comprehensive written exams on leadership and on aerospace education. We look forward to C/Col Porter's Spaatz Ceremony in the coming months.

Photo: Proud Dad Brian Porter and son, C/Col Ryan Porter, upon successful completion of the final portion of the Spaatz Exam at Clark Middle School, fittingly home of the Falcons.



**Ponytails and Braids**

In February 2021, the US Air Force’s changed female hair regulations to permit women to wear long hair in a ponytail or in one or two braids instead of requiring buns. In record time, CAP adopted a similar regulation in August 2021. Women’s bangs can now also touch their eyebrows. More details and updates to the CAP Uniform Regulation (CAPR 39-1) can be found here: [https://www.gocivilairpatrol.com/media/cms/R\\_391\\_WITH\\_ICL\\_2101\\_INCORPORATED\\_5660EEB90E0DB.PDF](https://www.gocivilairpatrol.com/media/cms/R_391_WITH_ICL_2101_INCORPORATED_5660EEB90E0DB.PDF)

Photo: New Female Hair Regulation Updates Celebrated in Style by C/Lt Col Annika Ziesmer, C/2d Lt Sofie Lukic, C/ SMSgt Lillian Monroe, C/SMSgt Madeline Ashlock, and C/SMSgt Taran Harris-Barnes.

**Cadet Programs Connect**

The Directorate of Cadet Programs is leveraging new tools and technology now available to CAP Members. Cadet leaders & cadets now have many ways to stay up-to-date on the many opportunities available to them.

Website: The Cadet Programs portion of the Alaska Wing website (<https://akwg.cap.gov/programs/cp>) includes more information every week. Check back often.

Remind Alerts: Deputy Commanders for Cadets (CDCs) can get periodic alerts of updates, openings, and deadlines by texting @akwgcp to 81010.

Monthly Virtual Meetings: CDCs and

other Cadet Programs Officers now convene for monthly virtual get-togethers, with a feature topic each month. October’s featured topics are the AEX award and the new Cadet Interactive promotion path. November’s featured topics are SUI help and the Cadet Programs Specialty Track. For more information, visit this link: <https://akwg.cap.gov/programs/cp/cpos>. Better yet, join us on second Wednesdays of the month at 7pm AK time on Google Meet code aak-zpnn-ajj

YouTube: Hats off to the Cadet Advisory Council! Thanks to great ideas by CAC’s Recruiting and Retention Committee, helpful and motivating videos are now available in a central location: the “Alaska Wing, Civil Air Patrol” YouTube Channel: <https://www.youtube.com/channel/UCWQEA->

[ozFo366LKVcdOfnV3w](https://www.youtube.com/channel/UCWQEA-ozFo366LKVcdOfnV3w) Subscribe now! Once we have 100 subscribers, we can customize the URL.

Anchorage-Area Volunteer Alert System: To participate in Aerospace-related community service and outreach activities in the Anchorage Bowl area cadets, parents, and senior members can get text alerts by texting @aecadets to 81010. The Alaska Wing Director of Aerospace Education, 1st Lt Lynda MacPherson, will put out the call for volunteers to teach elementary and middle-school-aged kids about STEM and Aerospace. Some activities will be eligible toward earning the Community Service ribbon, and some will be fundraisers for Alaska Wing Aerospace Education and Cadet Programs.

## Energy of Raptor Day

By C/1st Lt Sigge Mellerstig

The cadets were led to a rapid response F-22, and witnessed engine start from less than 15ft away. A ceiling mounted burner lit the Auxiliary Power Unit, and a plume of smoke shot from the aircraft. Suddenly, an escalating whine filled the air, and a thundering roar followed shortly after. The air was vibrating with the sheer power of the engines, and the F-22 was ready to go. The cadets then drove down to the departure end of the runway to observe the full power of these aircraft. Four jets took off with full afterburners, shooting down the runway, and while at over 440 knots, skyrocketed straight up into the atmosphere. The jets are capable of creating 70,000 pounds of thrust, and ascending at 50,000 feet per minute while at sea level. The cadets experienced this in full function, and watched an additional four Raptors fly directly over the group.



The select staff of the 2021 AKWG Summer Encampment, along with the CAC members and CAP-USAF personnel gather in front of the F-22 and American Flag.

In appreciation for their work, cadet staff who applied for the 2022 Cadet Advisory Council Executive Team and staff from the 2021 Alaska Wing Summer Encampment were offered Alaska Airline miles (if outside Anchorage) and invited to participate in this awe-inspiring tour of the 477th Fighter Group's F-22 Raptor operations. Led by Lieutenant Colonel Cletis Pearson USAFR, the group was first led to a maintenance facility to view two Raptors up close, even touching them and climbing a ladder to peer into the cockpits. The cadets learn about all of the automated systems that help the jet run smoothly. Next, the group observed the pilot briefing, and was given the opportunity to watch and learn about the Aircrew Flight Equipment. The pilots suited up in anti g-suits, survival vests, and have unique equipment that allows them to survive in the Alaskan winter after an ejection.

# Cadets

On August 28, Cadets from the Anchorage Bowl area hid from dogs as part of North Paw K9 Search and Recovery and Alaska Search and Rescue Association's training and practice. Fortunately, the highly-trained dogs found all the cadets. For weekly opportunities to work with the dogs, follow "North Paw K9 Search and Recovery" on Facebook. Cadets, track your community service

in your journals and have someone from the organization you volunteer for sign it!

NOTE: to receive alerts for Community Service and other Community Aerospace Education and Outreach activities in the Anchorage Bowl area, text @ aecadets to 81010.



North Paw SAR and Alaska Wing cadets after a fun morning of training.

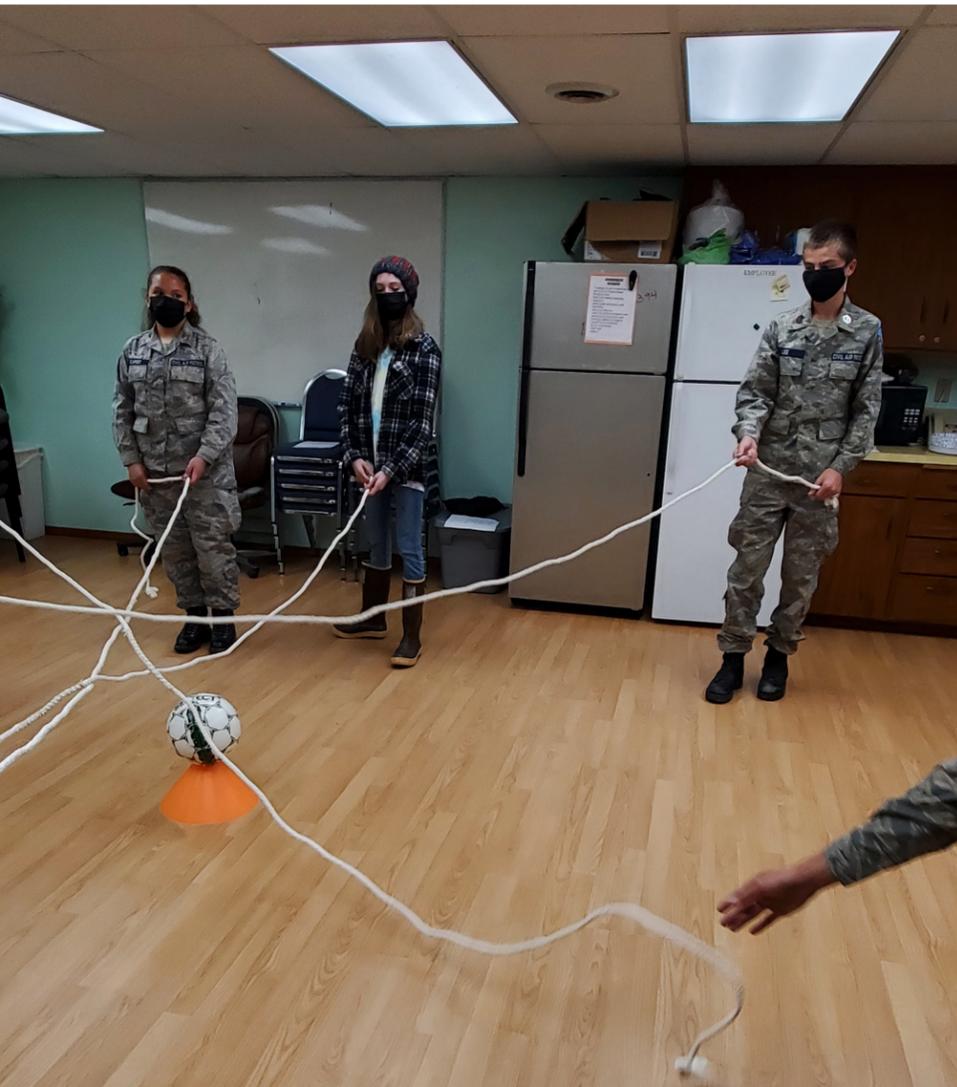


K9 Abbie awarded for another find with ear scratches.

2 cadets received their First Flight certificates this month; it is hoped they continue in their aviation experience with excitement! The newest squadron cadet, Cadet Alex Lorenzana, received her first glider flight at Eielson AFB with Pilot Maj Ute Kaden recently.

Overdue promotion recognition was observed for C/SMSgt M. Medlin and C/Amn J. Medlin. C/Amn J. Medlin achieved his Curry Award in a matter of a few short days, which was a remarkable achievement!

The squadron filmed video as a group for the High Altitude Balloon Challenge documentary. The remaining task, besides editing the



video, is completing the Google One-Slide Science Report for each of the 8 experiments that were flown with StratoStar in Indiana. This also involves testing and comparing the flown projects to the control projects.

Squadron cadets and SMs held a Red Ribbon Leadership Academy for local middle school students on 21 August. At the completion of the event, some of the students asked if the squadron would be doing these more frequently, so an aerospace/STEM activity with middle school youth in the future is under consideration. At least 2 students are planning to join the squadron upon their 12th birthday in the next two months. There have also been several potential member guests to squadron meetings this month.

SM L. Stricklin guided the squadron in Color Guard training this month. 4 cadets presented the colors at a local high school soccer game ceremony honoring First Responders, including C/CMSgt B. Lee, C/MSgt L. Lee, C/SSgt C. Schmidt and one additional cadet. They learned quickly and did a fantastic service for the community. The cadets hope to keep learning and improving and increasing their opportunities to perform more Color Guard activities.

Two days of upcoming cadet powered orientation flights are tentatively planned with the Tok squadron.

Our thoughts and prayers are with Col Holder as he recovers in Seattle. He has taken so many of us a very long way in aviation!





Cadet CMSgt Clover Edwards and Cadet SSgt Taylor Moehring of Birchwood Composite Squadron respectfully practice folding a flag.



Cadet SrA Benjamin Parker of Birchwood Composite Squadron taking questions after teaching a class.



Cadet TSgt Reagan Benedict and Cadet SrA Benjamin Parker of Birchwood Composite Squadron engaged in a water fight.



Cadet Capt Mitchell Anderson presents gift to Capt Kyle Anderson on behalf of Birchwood Composite Squadron.

On August 31, Capt. Kyle Anderson stepped down from his role as Birchwood Squadron DCC. C/ CMSgt Clover Edwards (C/DCC) and C/2d Lt Soren Larsen (C/CC) recently retired from CAP. We hosted a potluck and games to celebrate their accomplishments and thank them all for their volunteer service. Games included tug of war, corn hole, and a fun (optional) water fight.

We held an interactive class on how to respect the flag and how to fold the flag. Cadet elements practiced folding flags and then staff judged each flag and gave pointers for improvement.

C/TSgt Reagan Benedict led a successful Team Leadership Problem (TLP) that was a combination of mine sweep, memory game, and

cadet rescue.

Birchwood Element Leaders also taught rocketry lessons in anticipation of our upcoming rocketry program.

By C/MSgt Esther Edwards, Public Affairs Officer, Birchwood Composite Squadron.



Cadet Adrienne Martin reviews her rocket pre-launch checklist.



Cadet Willow Oberle launches her rocket, while Cadet Gabriel Hartshorn, and Senior Member Brian Goodman observe.



SM Goodman and Cadet Justin Goodman watch as their load-carrying rocket returns to earth. Hopefully, the load (a raw egg) survived intact without any cracks!



The Arcturus cadets measure and trim the fabric that will form the hovercraft flotation skirt, capable of transporting a cadet across the hangar floor.

Arcturus



Cadets Willow Oberle and Justin Goodman completed powered orientation flight #2 on 21 August.

Kenai



Orientation Flight for SSgt Andrew Parshall and Amn Mason Butler.

### How do we get new people to join our organization?

Let's look to USAF and the US military in general for examples.

[USAF vision: To] attract the most talented Airmen and Guardians to preserve the security of America<sup>1</sup>.

[Military] recruitment marketing seeks to appeal to potential recruits in the following ways:

- Teamwork and belonging;
- Patriotic service;
- Challenge and adventure;
- Education and skills<sup>2</sup>.



Recruitment and retention are two faces of the same coin.

### How do we keep the members that we already have?

To maximize our recruiting and retention effectiveness, we must have a plan that meets our potential and current members' needs at all stages of their psychological development. Also, we must satisfy each individual's needs at that critical stage and time which either convinces him or her to join or stay, from providing pizza to inducing feelings of integrity.

# Hierarchy of Needs/Stages of Human Development and applied to Recruitment & Retention

Abraham Maslow; from Wikipedia.org

Stage	Example	CAP Concern	_Sample CAP Setting(s)
Physiological	Food, Water, Shelter, Clothes	Are our members' basic needs being met?	Pizza increases event participation.
Safety	Health and security (personal, emotional, financial)	Do members feel safe and protected?	Send home if sick; Family to drive cadets to meetings.
Belonging and Love	Family, friendship, intimacy	Do members feel that they belong and are accepted?	Assign relevant duties; Invite to join activities; Don't allow cliques to form.
Esteem	Respect from others and self-respect; status, recognition, fame, prestige, attention, strength, competence, mastery, self-confidence, independence, and freedom.	Are our members' goals promoted and recognized?	Publish accomplishments in monthly magazine or social media.
Cognitive	Creativity, predictability, curiosity, and meaning.	Do we offer our members ways to grow and mature?	Deliberate and brainstorm options for an encampment; Encourage research; Ask questions.
Aesthetic	Humans require beautiful imagery or novel and aesthetically pleasing experiences.	Can we make our surroundings more compelling to our senses?	Get outside more; Understand how our natural environment evolved; Take hikes.
Self-Actualization	Seek and understand how our needs, relationships, and sense of self are expressed through their behavior.	Do we encourage our members to realize their full potential?	Mentor members through the Master level in their areas of specialty.
Transcendence	Spiritual needs.	Do we encourage our members to contemplate why they are here?	Helping a community produces feelings of integrity; Selfless service; Donate blood.



## Sample Commander Worksheet to Enhance Retention (the same applies to Recruitment once you get to know the prospect)

Member Name	Stage	Observed Behavior	Motivating Actions
Alex Alpha	Physiological	Cadet Alpha comes from a very modest background and he always shows up for events when food and drinks are provided.	Increase his attendance at squadron meetings by providing snacks; help him find a donated uniform.
Bridget Bravo	Safety	Cadet Bravo confided to me that she feels vulnerable in an empty parking lot after squadron meetings, especially at night.	Reassure Cadet Bravo that you will confirm an appropriate person(s) will pick her up after each meeting; Ensure that all senior members have fulfilled the cadet protection requirements.
Chuck Charlie	Belonging and Love	SM Charlie, a respected accountant in the community, is shy and introverted, especially after his recent divorce.	Consider offering SM Charlie the open Financial Officer position and let him suggest potential committee members.
Danielle Delta	Esteem	2 <sup>nd</sup> Lt Delta just received your signoff on her Technician rating and has been happier all evening than you have ever seen her.	Encourage Lt Delta to start work on her Senior rating as you have confidence she can do it if she gets started now and sticks with it. Assign her a duty position in which she can practice her new skills.
Ernestine Echo	Cognitive	1 <sup>st</sup> Lt Echo always has great ideas about how to improve the squadron.	Task Capt Echo with researching and fleshing out a draft plan to increase donations to the unit.
Francisca Foxtrot	Aesthetic	Capt Foxtrot thinks that unit attendance will increase by giving a facelift to the old, dingy hangar.	Ask Capt Foxtrot to explore options to upgrade the facilities (or find new ones). A new coat of paint could go a long ways on a limited budget to lift morale.
Gerald Gulf	Self-Actualization	Major Gulf really wants to work on Level V but can't take the time off work to spend a week at Maxwell.	Encourage Major Gulf to pursue the Volunteer University program.
Harold Hotel	Transcendence	Lt Col Hotel recently retired from Big Co and has told you that he wants to spend more time getting CAP visibility in the community.	Ask Lt Col Hotel to do a SWOT analysis of the unfulfilled community needs that CAP can supply and suggest that he head up the implementation if it is approved.

**While recruitment and retention statistics are aggregated for the unit, there are many specific actions that a commander can do to improve them through individual actions.**

## AK-15 POLARIS COMPOSITE SQUADRON

The transition to autumn came quickly for Polaris Composite Squadron, wrapping up an active summer of aircrew training planned and executed predominantly by Director of Operations Capt Drozdowsky, and real-world responses led by ICs Lt Col Sammons (while mission commanding the CAP component of USCG-CAP's ARCTIC SHIELD), alongside Maj Carl Siebe and Maj Caleb Neville. Many thanks to our new senior member crews for "jumping into the deep end of the pool" to increase Polaris mission capability!



Polaris Aircrews On the Deck at the Gravel Strip at Skwentna – Ready For the Next Mission!

On the Cadet side of the squadron, after a busy summer of National Cadet Special Activities including the 2021 Glider Academy and Hawk Mountain Ranger School, the cadets watched in-coming Cadet Commander C/2dLt Michael Krol take the guidon in an assumption of command ceremony. Polaris Composite Squadron's very own C/Lt Col Ryan Porter completed all requirements to achieve CAP's highest cadet award, honoring General Carl "Tooey" Spatz and will pin-on the rank of Cadet Colonel in the near future—a job very well done!



Cadet Michael Krol Takes the Guidon



Two AKWG Spatz Cadets – Anderson & Porter!

Polaris members are ready to enjoy the glorious Alaskan colors while managing work, school and the pandemic to continuously gain expertise in training and experience—and preparing for what comes next when the leaves fall and the snow flies!



Polaris & Lake Hood Cadets Take Flight!



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In the news...

- [SEARCH DISCONTINUED FOR UNKNOWN PLANE NEAR ST. MARY'S](#)



We appreciate your joining us for this eleventh edition of the Civil Air Patrol Magazine, Alaska Wing! Here in Southcentral, the leaves are turning colors, the moose rut is on and freeze-up is about thirty days away! Float planes will be pulled out of the water soon. With COVID cases on the rise, we are back to Phase I at many squadrons so please observe the associated restrictions.

This online publication is designed to attract, inform and motivate readers through photos, text and stories. We see and feel the four core values in the faces and body language of the cadets and senior members portrayed herein.

I am indebted to the many members who submit content and photos every month. With-

out your support, this would not be possible.

If you would like to propose any content by the 15th of each month or provide feedback then please contact me at [Bryan.Emerson@akwg.cap.gov](mailto:Bryan.Emerson@akwg.cap.gov), 1 (907) 795-5586 cell.

*Volunteers serving America's communities, saving lives, and shaping futures.*

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Editor  
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PAO, DC,  
R&R



## ENDNOTES

1 [HTTPS://WWW.RECRUITING.AF.MIL/ABOUT-US/FACT-SHEETS/DISPLAY/ARTICLE/714536/AIR-FORCE-RECRUITING-SERVICE/](https://www.recruiting.af.mil/about-us/fact-sheets/display/article/714536/air-force-recruiting-service/)

2 [HTTPS://EN.WIKIPEDIA.ORG/WIKI/MILITARY\\_RECRUITMENT](https://en.wikipedia.org/wiki/Military_recruitment)