



# Alaska Wing Staff Meeting



Col Derk MacPherson, CAP  
AKWG/CC

9 November 23



# Roll Call

Wing Staff	
Vice Commander	Diversity Officer
Chief of Staff	Administrative Officer
Operations	Historian
Maintenance	Finance Officer
Cadet Programs	Development
Aerospace Education	Chaplain
Logistics / Transportation / Supply	Legal Officer
Public Affairs / Communications	Safety Officer
Inspector General	Wing Administrator
Personnel /Education & Training	CAP-USAF/ROD
Information Technology	

Safety sign in link for Attendance Credit  
[http://apps1.akwg.cap.gov/meeting\\_attendance.php](http://apps1.akwg.cap.gov/meeting_attendance.php)



# Pledge of Allegiance

I pledge allegiance to the Flag of the United States of America,  
and to the Republic for which it stands, one Nation under God,  
indivisible, with liberty and justice for all.





# Chief of Staff

## Triumphs / Accomplishments

Submitted for Region Review:

CAPR 130-2 supp

CAPR 39-1 supp

CAPR 900-3 supp

## Problems / Issues

-working on a health service waiver/supp for cadet activities and HSO's

-Looking at how directors can feed information to squadrons and vice-versa

## Scheduled events < 60 Days

opening missions with 3d ASOS, 11AF, AKNG/AKANG

Ongoing-

Will be working with staff areas and FO for annual budget requests/wish lists

Review E&T of the wing staff to ensure advancement in specialty tracks

## Events Planned > 60 Days

Looking at needs for supplements in various program areas (60-3)

Recruiting deputy directors and assistants for different program areas to establish continuity

Maintain continuous compliance

cao 9Nov23



# Operations (cao 5 Oct 23)

## Triumphs / Accomplishments

**A1 Missions FY24 YTD: 0 RCC Missions**

FY24 Missions, Nov SAREX Opened Up

Op ARCTIC SHIELD: Planning In Progress

**3-5 Nov 23 1QTR SAREX**

- 26 Personnel, 8 Units Participated
- 1 Air (AP/ELT) & 6 Ground Sorties + ICS

**PCR Interest Area: Aircraft Leaning**

## Problems / Issues

Lack of sUAS Program Manager

L-23 MX Wing Pin Project

Transport of ASK-21 (In Trailer) Back to EIL

## Scheduled events < 60 Days

9-11 FEB 24 **Wing-Wide SAREX & Survival Crs**  
**Planning (In Progress)**

## Events Planned > 60 Days

**1 Mar - 15 May 2024 Powered Flight Academy**

**17-19 MAY 24 Wing-Wide SAREX**

**24 MAY - 2 JUN 2024 Glider Flight Academy**

**9-11 AUG 24 Wing-Wide SAREX**



# Aircraft Maintenance Status

coa 9 NOV 23

TailNo	YearMnf	Make	Model	AircraftStatus	MissionStatus	LimitationStatus	Location
N615CP	2004	Gippsland	GA8	Grounded	Not Mission Capable		LHD
N810CP	2003	Cessna	182T	Deferred	Full Mission Capable	No Flight Restrictions	ENA
N890CP	2021	Cessna	172S	Deferred	Full Mission Capable	No Flight Restrictions	FAI
N735EA	1985	Cessna	A185F	Serviceable	Full Mission Capable		PAMR
N621CP	1999	Schleicher	ASK21	Grounded	Not Mission Capable		BCV
N185HS	1981	Cessna	A185F	Serviceable	Full Mission Capable		jnu
N923CP	2021	Cessna	182T	Grounded	Not Mission Capable		MRI
N9694L	1986	Cessna	172P	Serviceable	Full Mission Capable		Pamr
N9484X	1985	Cessna	182R	Grounded	Not Mission Capable		MRI
N431CP	2000	Cessna	172S	Grounded	Not Mission Capable		MRI
N19MJ	1980	Cessna	U206G	Deferred	Not Mission Capable	Inspection Required	FAI
N613CP	2004	Gippsland	GA8	Serviceable	Full Mission Capable		PAEI
N6192U	1980	Cessna	TU206G	Deferred	Full Mission Capable	No Flight Restrictions	PALH
N9547L	1986	Cessna	172P	Serviceable	Full Mission Capable		BCV
N430CP	2000	Cessna	172S	Grounded	Not Mission Capable		JNU
N472CP	2005	Gippsland	GA8	Serviceable	Full Mission Capable		PAED
N394BA	2001	Blanik	L23	Grounded	Not Mission Capable		BCV
N61795	1981	Cessna	A185F	Deferred	Full Mission Capable	No Flight Restrictions	FAI
N609CP	2004	Gippsland	GA8	Serviceable	Full Mission Capable		PALH
N6266E	1983	Cessna	182R	Grounded	Not Mission Capable		LHD
N2624H	1976	Schweizer	2-33A	Grounded	Not Mission Capable		BCV



# Cadet Programs (akwg.cap.gov/programs/cp)

## Triumphs / Accomplishments

- 10 QCUA Awards (out of 13 units)
- Cadets receiving Wings funding for Flight Training!
- Lots of competition for wing-level cadet awards

## Problems / Issues

- Retaining cadets (we currently lose ~100/yr)
- Increasing SM involvement/training with cadets
- Funding for cadets to attend NCSAs, NFAs, other wings' encampments, and other training/career exploration

## Scheduled events < 60 Days

- 1 Oct CadetInve\$t & Applications Open
- 6-7 Oct: Conference Cadet/CPO Activities
- 11 Oct: Monthly DCC/CPO Call
- 14 Oct: Solar Eclipse Mission
- 3-5 Nov SAREX
- 25 Nov/2 Dec: Cadet Competition

## Events Planned > 60 Days

- 15 Dec: NCSA Applications open (15 Jan deadline)
- 26 Dec-3 Jan: ORWG Encampment & HIWG RCLS
- 31 Dec: AKWG Flight Academy applications close
- 15 Jan: CadetInve\$t & NCSA Applications close
- 9-11 Feb SAREX
- Feb National Legislative Day/Greenlight Selection
- Summer: Glider & Powered FAs, Encampment

cao 19Sep23



# Aerospace Education

## Triumphs / Accomplishments

NHQ wants more units to order STEM kits:

Polaris, Arcturus, Tok, Homer, Juneau, Sitka are eligible to order kits now and encouraged to do so

## Problems / Issues

Outstanding STEM kit evaluations

FY22 Eielson, Delta, Fairbanks

FY23 Birchwood, Kodiak, Lake Hood, Kenai

## Scheduled events < 60 Days

Wing Conference

AE would like to set up a STEM table for cadets/SM to utilize during breaks

AE would like to present an AE seminar for cadets, possibly one for SM however, it has never been well received in past

October – Haunted Hangar event for community

Utilize Lake Hood facility, Saturday event, Small fee, Maybe do 2 sessions (public/Title 1 students or BGS, Foster Care, etc)

## Events Planned > 60 Days

Creation of virtual field trip video

Have cadets submit a short video (i.e., tour of garage, school, etc)

Have CP, DO, AE decide on winner and work to create the video utilizing both a pilot and cadet and possibly someone from ES

Can we create a link on our website for schools and groups to sign up for field trips, classroom presenters, STEM night, etc.?

This also provides accountability





# Logistics

## Triumphs / Accomplishments

## Problems / Issues

- NHQ has informed me they will not be paying for the snowplow implement, for the new plow truck we have coming to AKWG.
- Still having problems with units uploading CAPF 73 to vehicles at the end of each month.

## Scheduled events < 60 Days

## Events Planned > 60 Days

- Annual Inventories start on 1 Oct and go thru 30 Nov.

- Complete all unit and Wing annual inventories by 30 Nov 2023.



# Public Affairs (cao 02 Nov)

## Triumphs / Accomplishments

- Published last month's digital monthly magazine with Capt Rivera
- Submitted draft annual Legislative summary to Wing Commander
- Mailed a box of documents to Wing Historian

## Problems / Issues

- Need to add staff to grow MAC capabilities in Public Relations, Digital Engagement, Creative Services and Training
- Receive sufficient quantity and quality articles and photos for magazine from members

## Scheduled events < 60 Days

- Produce this month's magazine
- Maintain contact within and outside of AKWG for newsworthy events

## Events Planned > 60 Days

- Development of FY24 Annual PA/MAC plan
- Transition from PA to MAC (Marketing and Communications)
- Analyze Retention issues (Lt Bremer)



# Communications

(cao 02 Nov)

## Triumphs / Accomplishments

- Installed new Motorola APX VHF radios in 8 COVs
- Operated weekly HF, VHF and ReadyOp nets
- Participated in daily NTC CAP National HF nets
- Excelled in Noble Skywave HF exercise with Canadian forces (Lt Col Kristin Freeman)

## Problems / Issues

- Finish and test the programming for new radios (SM Eubank)
- Ensure RX and TX of digital messages on Codan HF radio as a wing message control center

## Scheduled events < 60 Days

- Continue to program and distribute new Motorola VHF radios
- Operate weekly wing and daily national radio nets

## Events Planned > 60 Days

- Write 2024 annual communications AKWG plan and submit to Wing Commander for review and approval by Jan 1



# SUI DUE DATES

Organization	Next SUI Date	Inspection Date 1	Inspection Date 2	Comments
PCR-AK-009	30 Sep 2024	15 Sep 2022	SUI_2022-09-15.pdf 30 Sep 2020	SUI_2020-09-30.pdf
PCR-AK-011	31 May 2025	20 May 2023	SUI_2023-05-20.pdf 29 May 2021	SUI_2021-05-29.pdf
PCR-AK-015	30 Sep 2024	17 Dec 2022	SUI_2022-12-17.pdf 27 Sep 2020	SUI_2020-09-27.pdf
PCR-AK-017	31 Aug 2024	20 Aug 2022	SUI_2022-08-20.pdf 29 Aug 2020	SUI_2020-08-29.pdf
PCR-AK-022	31 Jul 2025	30 Jul 2023	SUI_2023-07-30.pdf 31 Jul 2021	SUI_2021-07-31.pdf
PCR-AK-027	30 Apr 2024	25 May 2022	SUI_2022-05-25.pdf 29 Apr 2020	SUI_2020-04-29.pdf
PCR-AK-071	31 Aug 2024	24 Sep 2022	SUI_2022-09-24.pdf 29 Aug 2020	SUI_2020-08-29.pdf
PCR-AK-072	30 Jun 2025	18 Jul 2023	SUI_2023-07-18.pdf 26 Jun 2021	SUI_2021-06-26.pdf
PCR-AK-076	31 Jul 2025	31 Jul 2023	SUI_2023-07-31.pdf 20 Jul 2021	SUI_2021-07-20.pdf
PCR-AK-085	30 Jun 2025	26 Jun 2023	SUI_2023-06-26.pdf 07 Jul 2021	SUI_2021-07-07.pdf
PCR-AK-087	31 Jul 2024	23 Jul 2022	SUI_2022-07-23.pdf 11 Jun 2020	SUI_2020-06-11.pdf
PCR-AK-091	30 Apr 2024	19 Jun 2022	SUI_2022-06-19.pdf 13 Apr 2020	SUI_2020-04-13.pdf
PCR-AK-093	30 Apr 2024	30 Apr 2022	SUI_2022-04-30.pdf 26 Apr 2020	SUI_2020-04-26.pdf



# Personnel

## Triumphs / Accomplishments

## Problems / Issues

Engaging eligible senior members to complete Level 2, pt-1 courses to earn mission related skills promotions.

## Scheduled events < 60 Days

## Events Planned > 60 Days

Continue to monitor senior member promotion eligibility for duty performance promotions to see what requirements are needed to advance in grade/rank.



# Education & Training

## Triumphs / Accomplishments

## Problems / Issues

Encouraging members to make use of the VoIU program.

## Scheduled events < 60 Days

Encourage Unit CO's to recruit a VoIU instructor or have unit ET Officer to take the instructors course. If not able to recruit an instructor explain the benefits of the Virtual in Residence program.

## Events Planned > 60 Days

Encourage Unit CO's & the ET Officer to have the unit staff complete at least Level 2, pt-1 and to have staff officers achieve a technician rating in their assigned duty position.



# Information Technology

## Triumphs / Accomplishments

Restored WiFi/networking at Kenai cadet building  
Installed smart thermostat at Polaris

[Quick video overview](#)

## Problems / Issues

## Scheduled events < 60 Days

Set up meeting with AST to investigate ADS-B deployment partnership  
Plan FY24 budget spend (laptop/computer deployments, network upgrades)  
Identify more locations for smart thermostats

## Events Planned > 60 Days

Programming team, IT assistants?



# Diversity & Inclusion

## Triumphs / Accomplishments

INET is one of the Department of the Air force Barrier Analysis Working Group. It is an All-volunteer Organization aligned under SAF/DI. Some members represent their Organizational units in their assigned roles. Alaska Wing D&I is part of One group for DEIA JBER Team ,with some events we need some volunteers, the Hrs can be use for Community service .

## Problems / Issues

No problem Or Issue ,  
my message is asking if you know a cadet or Sm interested in the Diversity Program ? please feel free to reach out , Come as you are.

Working on the FY 2024/ Recruiting & Diversity.  
Elizabeth.justus@akwg.cap.gov

## Scheduled events < 60 Days

Balance your Thinking, with Activity @ Ak Wing Conference.  
Culture Corner open Mic. Warrior Zone(November Themes  
655 Richardson Drive Nov/3-Dec/1. 1800pm, 18+  
Dia de los muertos,DUTCH AMERICAN Heritage Month  
Winter Holidays /December theme

## Events Planned > 60 Days

Nov/17/2023. Panel & Hiring table AWEC/1400-1600  
Nov/30/2023 Food Bazaar & Hiring table AWEC/1400-1600.  
Culture Corner presents  
227 Federally recognized Alaskan Tribes.  
Contact Lt. E.Justus for more info. thank you





# Administration

## Triumphs / Accomplishments

- Resolved issues with uploading pictures in correct size and orientation
- Beginning second trimester with VoIU monitoring Level 2 - parts 1 & 2

## Problems / Issues

## Scheduled events < 60 Days

## Events Planned > 60 Days



# Recurring Suspense Dates

## November

- 30  Inventory – Aircraft Completed in eServices/ORMS by Logistics Officer
- 30  Inventory – Vehicle Completed in eServices/ORMS by Logistics Officer
- 30  Inventory - Communications Completed in eServices/ORMS by Comm Officer
- 30  Inventory – Supplies/Equipment Completed in eServices/ORMS by Logistics Officer
- 30  Inventory - Real Property Completed in eServices/ORMS by Logistics Officer
- 30  Aerospace Education Plan of Action (Wing) Completed in eServices/DAE
- 30  Annual Safety Plan Summary (Wing) Completed in eServices/SMS/Annual Plan

## December

- 31  Aerospace Education Activity Report (Wing) Completed in eServices by DAE

## January

- 15  Annual Safety Plan Summary (Region) Completed in eServices/SMS/Annual Plan
- 15  Annual Award Nominations (Wing) Emailed to PCR DP
- 10  Region Annual Communication Plan Emailed to Wings and comm-plans@NHQ
- 31  PA Staff (PA-YY-01) Completed in eServices/Duty Assignment
- 31  PA Committee (PA-YY-02) Completed in eServices/Duty Assignment
- 31  Aerospace Education Plan of Action (Region) Completed in eServices/DCS/AE

## February

- 28  Aerospace Education Activity Report (Region) Completed in eServices/DCS/AE

## March

- 15  Annual Award Nominations (Region) Emailed to NHQ (see CAPR 39-3)
- 31  Annual Safety RM Day Completed in eServices/SMS/Log Safety Ed.
- 31  Non-Discrimination Briefing Completed in eServices/SMS/Log Safety Ed.
- 31  Annual Public Affairs Plan of Action Emailed to PCR PAO
- 31  Wing Crisis Communication Plan Emailed to PCR PAO



# Historian

## Triumphs / Accomplishments

- Work has focused on building an archival system for the items in the historian's office.

## Problems / Issues

## Scheduled events < 60 Days

- Continued work to identify pictures sent from Historian's office dating back to 1950's - 1960's

## Events Planned > 60 Days



# Finance

**Triumphs / Accomplishments**

**Problems / Issues**

**Scheduled events < 60 Days**

**Events Planned > 60 Days**



# Development

**Triumphs / Accomplishments**

**Problems / Issues**

**Scheduled events < 60 Days**

**Events Planned > 60 Days**



# Chaplain

**Triumphs / Accomplishments**

**Problems / Issues**

**Scheduled events < 60 Days**

**Events Planned > 60 Days**



# Legal

**Triumphs / Accomplishments**

**Problems / Issues**

**Scheduled events < 60 Days**

**Events Planned > 60 Days**



# Safety

## Triumphs / Accomplishments

“No News is Bad News”, reporting of SSOs are critical to protecting personnel and resources. Continue developing a Safety Culture focused on transparency and effective change. If you keep things “in-house” you are not allowing the organization to grow.

## Scheduled events < 60 Days

- 2023 Fiscal Year Annual SMS Program Review
- Develop Safety Recognition Award for the Wing (i.e. challenge coin)
- Safety Bulletin and Pilot Training (Avoiding Mid Air Collisions)

## Problems / Issues

CAPP 160-3 Activity Safety Risk Management (15 May 2023)

Activity safety officers should be selected **as early as possible** in the planning of an activity and be available to help with efforts before, during, and after the activity.

CAP safety regulations require a dedicated activity safety officer for events lasting longer than 48 hours. “**Dedicated**” means that the individual selected should not have any other role supporting that activity and should be on site for the duration of the activity.

## Events Planned > 60 Days

- 2024 Safety Focus Areas & Stand Down Day Guidance
- Safety Plan Reviews for Summer Encampment and Power/Glider Academies
- Squadron Safety Officer Professional Development





# Wing Administrator

**Triumphs / Accomplishments**

**Problems / Issues**

**Scheduled events < 60 Days**

**Events Planned > 60 Days**



# CAP-USAFA

Lt Col Nate Healy



# Comments & Questions