



OFFICE OF THE NATIONAL COMMANDER
NATIONAL HEADQUARTERS
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
MAXWELL AIR FORCE BASE, ALABAMA 36112-5937

5 April 2020

MEMORANDUM FOR ALL CAP UNIT COMMANDERS

SUBJECT: Waiver Letter – CAPR 39-1, *CAP Uniform Regulation*

1. CAPR 39-1, paragraph 1.2.4, outlines the responsibility of all commanders to enforce compliance with CAP uniform standards. Stay-at-home orders and closure of non-essential businesses are impacting many aspects of our day-to-day lives. One aspect that also affects CAP members is the inability to get a haircut. With that in mind, the following provisions related to grooming standards will take effect immediately for those members otherwise eligible to wear the Air Force style uniform.

a. Male Senior Members. Once hair becomes longer than allowed by CAPR 39-1, paragraph 3.2.1.2, male senior members' first choice is to begin wearing an approved corporate uniform. If the male senior member does not have a corporate uniform and is required to perform CAP duties, hair length requirements (within reason) for wear of the Air Force style uniform are waived until stay-at-home restrictions are lifted and non-essential businesses are reopened. Facial hair requirements remain in effect.

b. Male Cadets. Since cadets do not have a corporate uniform option, hair length requirements (within reason) for wear of the Air Force style uniform are waived until stay-at-home restrictions are lifted and non-essential businesses are reopened. Facial hair requirements remain in effect.

c. Female Senior Members and Cadets should be able to adhere to normal grooming standards for the wear of corporate or Air Force style uniforms.

2. I ask that each commander make sure all members are aware of uniform standards, the temporary exceptions, and to remember the ultimate goal is compliance with these standards (CAPR 39-1, paragraph 1.2.4.). At all times CAP members must maintain a professional looking appearance when they are wearing the Air Force style or corporate uniform.

3. My point of contact for this waiver is Ms. Susie Parker. She can be reached at sparker@capnhq.gov.

A handwritten signature in black ink that reads "Mark E. Smith".

MARK E. SMITH
Major General, CAP
Commander